

**APPOINTMENTS COMMITTEE'S PROPOSAL FOR THE ANNUAL GENERAL MEETING  
MARCH 28, 2017 REGARDING COMPOSITION OF RAUTE CORPORATION'S BOARD OF  
DIRECTORS**

***Proposed for re-election as Chairman:***

**Erkki Pehu-Lehtonen**

b. 1950, M.Sc. (Eng.)

Chairman of the Board 2009–

Member of the Board 2009–

Chairman of the Board's Appointments Committee and Working Committee

Erkki Pehu-Lehtonen was Senior Adviser to the Board of Pöyry Plc in 2008–2010 and Pöyry Plc's President and CEO in 1999–2008. He was President of Jaakko Pöyry Oy, a subsidiary of Pöyry Plc, in 1996–1999 and Executive Vice President of the company in 1994–1996. Before joining the Pöyry Group, Erkki Pehu-Lehtonen held top management positions at, among others, Neles-Jamesbury, Inc. and Valmet Paper Machinery Inc.

Simultaneous positions of trust: None

***Proposed for re-election as Vice Chairman:***

**Mika Mustakallio**

b. B. 1964, M.Sc. (Econ.), CEFA

Member of the Board 2004–

Vice Chairman of the Board 2012–

Member of the Board's Appointments Committee and Working Committee

Mika Mustakallio has been President of MORS Software Oy since 2006 and a bank risk management specialist since 2001. Prior to this, in 1995–2000, he worked at Svenska Handelsbanken as the Head of Risk Control and in 1991–1995 at Price Waterhouse as a consultant.

Simultaneous positions of trust: None

***Proposed for re-election as a Board Member:***

**Pekka Suominen**

b. 1976, M.Sc. (Econ.)

Member of the Board 2010–

Member of the Board of Directors' Appointments Committee

Pekka Suominen was Business Manager of Talentum Events Oy in 2007–2012.

Simultaneous positions of trust:

FBN Perheyrityspalvelut Oy, member of the Board 2014–;

Member, Family business delegation of the Finnish Family Firms Association 2015–;

Member, Finnish Family Firms Association, Interest representation working group 2015–;

Chairman, Next Level successor activity working group 2016–.

**Joni Bask**

b. 1975, M.Sc. (Eng.)

Member of the Board 2012–

Joni Bask has worked for Varian Medical Systems Finland Oy in product development and managerial roles as of 2003. Current main position: Systems Engineering Manager, Varian Medical Systems Finland Oy 2013–.

Simultaneous positions of trust: None

**Patrick von Essen**

b. 1963, M.Sc. (Eng.)

Member of the Board 2016–

Independent of the company and of major shareholders

Patrick von Essen has held the position of Dovre Group Oyj's President and CEO as of 2014. He has previously held senior business development and project management positions at Fiskars Corporation (2012–2014), Neste Jacobs Oy (2011–2012), Pöyry Group Oyj (1999–2011) and ABB Service Oy (1998–1999).

Simultaneous positions of trust:

Member of the Board, Etteplan Oyj 2014–

***Proposed for election as a new Board Member:*****Laura Raitio**

b. 1962

Lic. Tech. (forest products technology)

Laura Raitio is CEO of Diacor Medical Services Oy since 2014. Prior to that she was Executive Vice President, Building and Energy 2009–2014 and Member of the Executive Management Team 2006–2014, Ahlstrom; Ahlstrom's Senior Vice President, Marketing 2006–2008; Ahlstrom's Vice President and General Manager for Wallpaper & Poster, Pre-impregnated Decor, Abrasive Base in Osnabrück, Germany 2002–2005, and Managing Director of Ahlstrom Kauttua 2001–2002. She has held several managerial positions within Ahlstrom's specialty paper business since 1990.

Simultaneous positions of trust:

Member of the Board of Directors of Neste Corporation 2011– ;

Member of the Board of Directors of Suominen Corporation 2015–;

Partner and Member of the Board of Boardman Oy.